



PHONE: (813) 996-5882
 FAX: (813) 996-1129

OFFICE ADDRESS: 2522 Hunt Rd Land O Lakes, Florida 34638

APPLICATION FOR EMPLOYMENT

Please be advised that all areas of the application must be filled out and every question answered for the application to be processed.

Position/Job Applying for: _____

Name: _____ Today's Date: _____
Last First Middle

Current Address: _____
CITY STATE ZIP

Date Available: _____ Salary Desired: _____

Phone Number: (____) _____ Email Address: _____

Do you have any relatives working for B.R.W.? Yes No If yes, give name: _____

Are you currently employed? Yes No May we contact your present employer? Yes No

Are you eligible for employment in the United States? Yes No

EDUCATION

	School (Name) City/State	Number of Years Attended	Date Graduated	Degree/Diploma Obtained
High School			Did you graduate?	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College				
Other				

Do you have a valid driver's license? Yes No

Have you ever been employed here before? Yes No If Yes, give date: _____

EMPLOYMENT HISTORY

List last four employers (most recent first) – This section must be completed in its entirety.

Employer: _____ Dates of Employment: From _____ To _____
Mo/Yr. Mo/Yr.
Address: _____ Position: _____ FT ___ PT ___
Telephone: _____ Supervisor: _____ Salary: _____
Duties: _____ Reason for Leaving: _____

Employer: _____ Dates of Employment: From _____ To _____
Mo/Yr. Mo/Yr.
Address: _____ Position: _____ FT ___ PT ___
Telephone: _____ Supervisor: _____ Salary: _____
Duties: _____ Reason for Leaving: _____

Employer: _____ Dates of Employment: From _____ To _____
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Duties: _____ Reason for Leaving: _____

Employer: _____ Dates of Employment: From _____ To _____
Mo/Yr. Mo/Yr.
Address: _____ Position: _____ FT ___ PT ___
Telephone: _____ Supervisor: _____ Salary: _____
Duties: _____ Reason for Leaving: _____

PROFESSIONAL REFERENCES

Provide the names of three (3) persons that you have known for at least one year. (Should be supervisors or coworkers.)

Name	Address	Phone #	Business/Relationship	Years Known

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize B.R.W. Contracting, Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release B.R.W. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant: _____ Date: _____

EEO-1 Self-Identification Form

B.R.W. Contracting, Inc. (the employer) is subject to certain governmental record keeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

This data is for periodic government reporting and will be kept in a ***Confidential File*** separate from the Application for Employment.

Date: _____

Position(s) Applied For _____

Referral Sources: Advertisement Friend Relative Walk-In
 Employment Agency Company Website Other

Name _____ Phone () _____
LAST FIRST MIDDLE

Address _____
NUMBER STREET CITY STATE ZIP CODE

EEO-1 Survey

If you wish to be identified, please sign below and complete the survey:

Signed: _____

Check one: Male Female

EEO-1 Survey (Continued)

Ethnicity:

Are you Hispanic or Latino?

No, I am **not Hispanic or Latino**.

Yes, I am **Hispanic or Latino**: A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.

Race – IMPORTANT - Only complete this section if you checked “No, I am not Hispanic or Latino” in the Ethnicity section above:

What is your race? Select **ONE** of the following categorie(s):

White – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black or African American – A person having origins in any of the Black racial groups of Africa.

American Indian/Alaskan Native A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian– A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Two or More Races – All persons who identify with more than one of the above five *rac*es.

FOR PERSONNEL DEPARTMENT USE ONLY

Position(s) Applied For Is Open: Yes No

Position(s) Considered For: _____ Date _____

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shannon@brwcontracting.org